



आंकलन और कार्य निष्पादन मूल्यांकन परिषद

COUNCIL FOR ACADEMIC AND PERFORMANCE APPRAISAL (CAPA)

A Public Charitable Trust

EMPLOYMENT GENERATING PROGRAM

Employment-generating programs implemented by CAPA aims to address unemployment and underemployment by providing skills training, job placement assistance, entrepreneurship support, and other initiatives to empower individuals to secure sustainable livelihoods. Here are some common types of employment-generating programs conducted by CAPA:

Skills Training and Vocational Education: CAPA offers training programs to equip individuals with marketable skills that are in demand in their local labour markets. These programs may focus on various sectors such as construction, hospitality, healthcare, information technology, agriculture, and artisanal crafts.

Entrepreneurship Development: CAPA provides training, mentoring, and financial support to aspiring entrepreneurs to start and grow their own businesses. This could include business planning workshops, access to microfinance services, mentorship programs, and assistance in accessing markets and resources.

Job Placement Services: CAPA assists individuals in finding employment opportunities by connecting them with potential employers, conducting job fairs, facilitating networking events, and providing career counselling and resume-building support.

Microfinance and Self-Help Groups: CAPA facilitates the formation of self-help groups and provide access to microfinance services to help individuals, especially women, start income-generating activities and small businesses. These programs empower individuals to become self-reliant and improve their economic status.

Livelihood Support Programs: CAPA implements programs that support specific livelihood activities, such as agriculture, fisheries, animal husbandry, handicrafts, and small-scale industries. These programs may include training in sustainable farming practices, access to inputs and technologies, and market linkages.

Apprenticeship and Internship Programs: CAPA collaborates with businesses, industries, and educational institutions to provide apprenticeship and internship opportunities for youth and adults seeking hands-on experience and skill development in various trades and professions.

Women's Economic Empowerment: CAPA focuses on empowering women economically by providing training in income-generating activities, access to financial services, entrepreneurship development support, and advocacy for gender equality in employment and business ownership.

Rural and Urban Development Projects: CAPA undertakes community-based development projects aimed at creating employment opportunities in rural and urban areas. These projects may include infrastructure development, renewable energy initiatives, eco-tourism ventures, and community-based enterprises.

Green Jobs and Sustainable Development: CAPA promotes employment opportunities in environmentally sustainable sectors such as renewable energy, waste management, organic agriculture, eco-tourism, and green technology. These programs aim to create jobs while also promoting environmental conservation and climate resilience.

EMPLOYMENT GENERATING PROGRAM

Capacity Building and Soft Skills Training: CAPA provides training in soft skills such as communication, teamwork, problem-solving, and leadership, which are essential for success in the workplace. These programs complement technical skills training and enhance individuals' employability and career advancement prospects.

By implementing these employment-generating programs, CAPA plays a crucial role in reducing poverty, promoting social inclusion, and fostering economic development in communities around the world. These initiatives empower individuals to improve their livelihoods, build resilience against economic shocks, and contribute to sustainable growth and development.